

**MINNESOTA BOARD OF  
PEACE OFFICER STANDARDS AND TRAINING**

**Ensuring Police Excellence and Improving Community Relations Advisory Council  
POST Board Office  
Electronic Meeting VIA Microsoft Teams  
October 14, 2020**

**Members Present**

Biiftuu Ibrahim Adam  
Dave Titus  
Sheriff Sean Deringer  
Chief Mike Tusken  
Anne Haines Holy Eagle  
Tsua Xiong  
Nick Muhammad  
Sue Abderholden  
Nikki Engel  
Rep. Kaohly Her  
Rep. Paul Novotny  
Sen. Andrew Mathews  
Cathy Spann

**Members Absent**

Representative from MN  
Council on Latino Affairs

**Staff Present**

Erik Misselt  
Abby Brown  
Rebecca Gaspard  
Angie Rohow

**Others Present**

Rep. Carlos Mariani  
Jamael Lundy

Invitation to listen to the live meeting  
was listed on the website.

**Call to Order:** The meeting was called to order at 10:18 am by the Executive Director of the Minnesota Peace Officer Standards and Training Board (MN POST Board).

**Welcome by POST Board Executive Director:** Director Misselt noted that the meetings would be conducted using Robert's Rules of Order. He spoke briefly about the policies and procedures for conducting business in virtual meetings.

**Approval of the Agenda:** The vote to approve the agenda was unanimous via a roll call vote.

**Purpose and Scope of Council by Representative Mariani:** As the chief author of the legislation that created this council, Representative Mariani discussed a few of the key points. Rep. Mariani first welcomed and thanked the council for their work to hold peace officers accountable for harm that the profession has caused within the communities. He stressed the importance having of high expectations in order to hold professionals accountable. Rep. Mariani advised the council members to utilize the opportunity to complete the work that needs to be done to build critical connections. The council members' duties will be to review, analyze and discuss the data being collected on the conduct of peace officers statewide. The council will then provide policy recommendations to the MN POST Board to review and address.

**Introduction of Council members:**

- Biiftuu Ibrahim Adam is a Victim, Families and Community Relations Coordinator at the MN BCA. She works with BCA Agents and families on investigations including

deadly Use of Force incidents. She has a background in assisting victims of human trafficking, sexual assault and domestic assault.

- Anne Haines Holy Eagle, is an Indian Advocate at the ICWA Law Center and also works part-time in a youth shelter in Prior Lake for at risk youth and sex traffic victims.
- Nick Muhammad, Executive Director of Black Civic Network, is a Twin Cities native and has worked in activism and policy for the past 20 years.
- Cathy Spann, Executive Director of Jordan Area Community Council in Minneapolis, was nominated to be a designee for by three Senators. She works to address community disparities and police relations within the community.
- Chief Mike Tusken works as Police Chief in Duluth and an adjunct instructor of Community Policing at a community college. His agency has adopted the 21<sup>st</sup> Century Policing Plan and focuses on a social contract theory that the authority of police comes from the community they police with.
- State Representative Kaohly Her represents and works with the citizens of District 64A in St. Paul.
- Nikki Engel is the Policy and Legal Systems Program Manager at Violence Free Minnesota. She is the appointed to represent the voices for survivors of relationship abuse, sexual assault and stalking.
- State Representative Paul Novotny from Elk River/Big Lake area, has 30 years of law enforcement experience that included Field Training Officer, Investigations and teaching Firearms/Use of Force Training.
- Wright County Sheriff Sean Deringer is representing the MN Sheriff's Association. He has been in law enforcement for 25 years working as a patrol, narcotics and general investigator.
- Senator Andrew Mathews from Princeton graduated from law school and has an interest in gaining other communities' perspective and bringing that perspective and feedback back to his district.
- Sue Abderholden, Executive Director of National Alliance on Mental Health (NAMI), has worked on disability related issues her entire career. She was appointed to the council to discuss the intersection of mental illness and the criminal justice system.
- Dave Titus, has been a licensed peace officer for 26 years and was active in police labor work as well. He sat on the MN POST Board for the past six years. He is currently the Vice President for MN Police and Peace Officers Association (MPPOA).
- Tsua Xiong is a social worker at the Wilder Foundation and is representing the MN Council on Asian-Pacific Minnesotans.

**Orientation of the POST Board:** The POST Board, part of the Executive Branch, was created in 1977 and is governed by MN Statue 626.84 and Chapter 6700. The mission of the POST Board is to advance the professionalism of Minnesota's peace officers by adopting and regulating education, selection, licensing and training standards. The Board's current initiatives include a comprehensive overhaul of rules in Chapter 6700 as well as examining the recently competed International Association of Directors of Law Enforcement Standards and Training (IADLEST) audit results to better the Board's business practices and policies.

**Electing a Chairperson:** Mr. Titus moved that the election of a chair be delayed until the next meeting, Chief Tusken seconded the motion. Discussion ensued regarding the meeting schedule to help determine the direction and time commitment of the council. The motion failed by a 6 to 7 roll call vote.

Mr. Muhammad moved to nominate Representative Kaohly Her as the Interim Council Chair for an undetermined amount of time, Ms. Engel seconded the motion. The motion passed by a 10 to 2 roll call vote.

Director Misselt will send out a list of potential monthly meeting dates to determine the meeting schedule going forward. The meeting was adjourned at 11:36 am.

The foregoing minutes were approved by the Ensuring Police Excellence and Improving Community Relations Advisory Council when it met on November 17, 2020.



Kaohly Her  
Interim Council Chair



Erik Misselt  
Executive Director